

Annual EEO Public File Report Form

KIAQ KTLB KUEL KVFD

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):KIAQ – KTLB, KUEL, KVFD, Fort Dodge and Communities of License] and is required to be place in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October, 1 2005 to and including September, 30 2006. (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

**FULL-TIME JOB VACANCIES FILLED BY
STATION DURING ANNUAL REPORTING PERIOD
KIAQ/KTLB & KUEL/KVFD**

	Job Title	Date Position Opened	Date Position Filled	Total Number of People Interviewed	Recruitment Source that Referred Hiree
1	General Manager	12/29/05	12/29/05	1	Internal promotion
2	On-Air	1/31/06	2/13/06	1	Recommended by station employee
3	Program Director	2/24/06	5/22/06	10	Advertisement-internet
4	Traffic Manager	3/14/06	3/16/06	1	Recommended by station employee
5	On-Air	8/8/06	9/1/06	3	Advertisement-internet
6	Account Executive	8/15/05	10/31/06	6	Suggested by friend
7	Account Executive	9/19/06	10/31/06	6	Suggested by friend
8	Account Executive	10/20/05	10/31/05	1	Personel decision
9	Account Executive	2/3/06	5/23/06	1	Recommended by station employee
10	Account Executive	4/18/06	5/22/06	3	Advertisement
11	Account Executive	5/8/06	5/22/06	1	Suggested by a friend
12	Account Executive	9/30/05	10/7/05	1	Internal
13	Account Executive	6/30/05	10/17/06	4	Advertisement
14					
15					
16					

Appendix 3 to

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Covering the Period from October 1, 2005 to September 30, 2006

Station(s) Comprising Station Employment Unit: KIAQ/KTLB /KUEL/KVFD

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KIAQ/KTLB/KVFD/KUEL

HOSTED A JOB FAIR

A job fair was conducted on Wednesday, October 5, 2005 from 4 p.m. to 6 p.m. at 200 North 10th Street. The General Manager/Sales Manager, Program Director and the Business Manager were present to talk about radio and to answer questions.

PARTICIPATED IN JOB FAIR

On March 28, 2006 KIAQ/KTLB, KUEL/KVFD participated in a job fair held at Iowa Central Community College

On September 12, 2006 KIAQ/KTLB, KUEL/KVFD participated in a job fair held at the Crossroads Mall

INTERN

Sara Donney – April 10, 2006 thru July 30, 2006.

JOB SHADOWING

Participated in the Fort Dodge Senior High World of Work program. 1 student spent time learning about broadcasting. September 26th and 27th, 2006.

November 18, 2005 2 classes from Phillips Middle School job shadowed the programming department